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Sabrina Charles-Pierre, Editor

# ROCKLAND COUNTY BAR ASSOCIATION NEWS BRIEF

www.rocklandbar.org

August 2021

#### PRESIDENT'S POST

Dear Members,

I would like to take this opportunity to thank the Board and all the members of the RCBA for putting their faith in me. I look forward to serving you this year.

In case you were not able to attend, our Awards and Installation Dinner was held on June 24th. It was held outdoors under a tent, the weather was perfect, over 150 of you attended and it was our first full-fledged, in-person event, in over a year. It was great to see everyone again! We extend our congratulations to the honorees: Alexander Bursztein, Esq., Bridget Gauntlett, Esq., Hon. Teresa M. Kenny, Gerri Levy and Andrew Clubok, Esq. We also wish our new Board members who were sworn in on June 24th, a successful year ahead. We thank our hard working Staff for pulling the event together and making it such a success.

As I mentioned in my opening remarks on June 24th, this organization has just completed what was a difficult and trying time. On behalf of the Association, I'd like to thank Keith Braunfotel for all the time and effort he put in during the past two years. His leadership during this period was monumental and our Association owes him a debt of gratitude. Also, I offer thanks to our Officers, Board Members and Staff for their service and determination this past year. It takes a village.

As we emerge from the pandemic, I want to keep our Association focused on returning to where we were before Covid set in. It is my hope that during the coming year, that we can start to see more and more in-person events. CLE's, Holiday Party, Lunch with a Judge, Practitioners Chats, Mock Trial Competitions are all nice on Zoom but would be even better if we have the option to see our friends and colleagues in person at these events. Our Staff did an excellent job working many hours from home this past year, but it would be wonderful if they could get back to the office and all be together again.

It is going to be a challenging time and I am sure our Staff, our Officers, our Board and our Members are up to it. We can always use more help. I welcome all of you to contribute. If you want to serve on a committee, write an article for the newsletter, host a CLE or serve in any capacity please contact us. We would appreciate any time you can offer.

Have a safe, healthy and enjoyable summer.

Ira

Ira S. Schoeps, Esq.

President



To: Attorneys, professional staff & interested parties

## ATTEND FREE SURROGATE'S COURT

E-FILING TRAINING\*

10:00am - 12:00pm

August 19, 2021

September 16, 2021

October 14, 2021

November 18, 2021

December 16, 2021

## Where: Virtual - on-line via Microsoft Teams

Attend the free e-filing training in which the NYSCEF Resource Center staff will guide you through your first Surrogate Court filing, review court rules, and provide helpful tips to avoid pitfalls and achieve success. Attorneys can receive 1 (free) CLE credit.

## PRE-REGISTRATION IS REQUIRED

To register go to <u>www.nycourts.gov/efile</u> and click on the register for training link.



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\*NYSCEF training classes provide 2.0 FREE Continuing Legal Education (CLE) credit hours. (1 credit in Professional Practice and 1 credit in Law Practice Management).

# COMMERCIAL LITIGATION ISSUES OF INTEREST Submitted by Joseph Churgin, Esq. and Susan Cooper, Esq.\*

Your client owns a home with a boat slip on a lake. The HOA board recently approved a project to restore the deteriorated harbor and docks for \$1.2 million, without a vote of the homeowners. To demonstrate to banks that the HOA could raise the required equity contribution to fund a mortgage loan, each unit owner was charged an initial assessment of \$3,500. The project was described as a "replacement in kind." The HOA's declaration provides for the board to approve assessments for "maintenance, repair, and replacement" without a vote of the homeowners, but requires a vote of 60% of the unit owners for a "special assessment" for construction of any "capital improvement." You sued for a declaration that a vote of 60% of the homeowners is required for the harbor project, for a permanent injunction against enforcing the assessment, and for damages for breach of fiduciary duty. You now move for a preliminary injunction arguing that the harbor project is a capital improvement, which requires a 60% vote of the unit owners. The HOA argues that the project is maintenance, and that there is no irreparable harm to support an injunction, since the homeowners have sued for monetary damages.

Will you prevail on your motion for a preliminary injunction?

The answer is "yes."

In Zollo v. Adirondack Lodges Homeowners Assoc. Inc., 6/1/21 NYLJ, case number EF2020-68068 (Sup. Ct. Warren Co. May 19, 2021), plaintiff homeowners brought an action against the HOA to declare that the proposed \$1.2 million boat harbor reconstruction project requires a vote of 60% of the unit owners, and for damages for breach of fiduciary duty. The homeowners also sought a temporary and preliminary injunction against enforcement of the HOA board's initial assessment of \$3,500 for each unit owner. The assessment was intended to show banks that the HOA would be able to raise the equity funds required for a mortgage loan.

One provision in the HOA's governing declaration provided for the board to authorize assessments for "maintenance, repair [and] replacement" without a vote of the unit owners. Another provision provided for a special assessment for "any capital improvements, including . . . replacement or repair of a capital nature." A vote of 60% of the unit owners was required for "the construction (rather than reconstruction or replacement)

**Continued** 

# Continued. - COMMERCIAL LITIGATION ISSUES OF INTEREST Submitted by Joseph Churgin, Esq. and Susan Cooper, Esq.\*

of any capital improvement," or if the special assessment is more than 25% of the annual maintenance assessment.

The plaintiffs argued the assessment was for capital improvement. The HOA argued that the assessment was for maintenance, and conceded at oral argument that the assessment was more than 25% of the then current annual maintenance assessment. The HOA also argued that the homeowners' claim for damages defeats the claim of irreparable harm required to support an injunction.

The Court began by noting that the purpose of a preliminary injunction is to maintain the status quo based on a prima facie showing of the right to relief – not to determine the merits, citing *Tucker v. Toia*, 54 A.D.2d 322 (4<sup>th</sup> Dep't 1976).

Although there was no definition of capital improvement in the declaration, the Court found that it was reasonable to characterize the project as a capital improvement as defined by Tax Law §1101(b)(9)(i) – substantially adds to the value of real property, becomes part of the real property, and is intended to become a permanent installation. The tax law definition was, according to the Court, consistent with the HOA's characterization of the restoration as a "replacement in kind," which was needed because "the harbor is three decades old and nearing the end of its useful life."

After an on-site inspection, the Court granted the preliminary injunction, noting that although it observed a need for repairs, it did not observe any threat of immediate harm. The Court commented that there was no question the injunction would preserve the status quo. And despite the claim for damages, the true object of the action was to enjoin the board from proceeding with the harbor restoration project in violation of the declaration, not to obtain a money judgment. Irreparable harm was supported by the homeowners' concern that the board was operating in secrecy and asking for a blank check for an open-ended project.

The lesson? If your action seeks declaratory and injunctive relief along with monetary damages, a court may find irreparable harm to support a preliminary injunction *if* you convince the court that the "true object of the action" was to stop wrongful conduct, not to receive monetary damages. And it goes without saying, when drafting a declaration for an HOA, be sure to include unequivocal definitions for items that require a vote of the unit owners and those that do not.

# TECHNOLOGY TIPS FOR ATTORNEYS submitted by Michael Loewenberg\*

#### Two Apps for your Phone

This month let's talk about a couple of apps for your phone that can streamline your office products ordering and help you pick the right wine so you can impress your law clients. The apps work on both iPhones and Androids and you can grab them in your online store at no charge.

The first app is Amazon...yes, Amazon! The shopping functions are awesome, especially if you're a Prime member – so many products are available for one- or two-day delivery!

Did you know that the app does audio and image searching?

When you open the app, at the top, in the search bar on the right side, there are two icons. A square thing and a microphone. The microphone, of course, allows you to make a voice search. For example, click the microphone icon, say "legal size folders" and Amazon will show you folders in the Amazon store along with the price, present you with optional products and give you the choice to add one or more to your cart and buy.

When you click the square thingy (it looks like a camera viewfinder), you can take a photo of an object and Amazon will find it or something similar. It works with just about anything you aim your camera at: think staplers that need refills, boxes of bond paper, red ropes, pens, coffee for the office, etc. The app will also scan a bar code on an item so you can comparison shop on the go. And when you don't know what something is or how much it's going to cost, the image search function is pretty good at identifying the product and offering you the chance to buy it.

The second app I want to share with you is Vivino, a wine app for your phone. It pitches itself as a wine store so you can buy wine online (and it does have that functionality). But I like it for something else: the app has a huge database of wines from all over the world and users of the Vivino app rate their experiences with the wines, giving you access to their reviews.

And here's the coolest feature of the app: you can scan the label of a bottle, using your phone's camera, and the app will find the wine and tell you the approximate cost and rating of that wine. It's a lot of fun at a restaurant when they serve you what you think is an expensive bottle of wine when it's really something less! And since the app stores your wine label scans, it's a great resource if you can't remember that wine you liked when you were out to eat or visiting a friend... you can find it in your Vivino scans history and buy it at your local liquor store.

#### Enjoy!

\*Michael Loewenberg is the President of MESH Business Solutions, Inc., New City, NY, 10956 and he is also an Affiliate Member of the RCBA.

#### THE PRACTICE PAGE

#### Hon. Mark C. Dillon \*

#### **Conducting Virtual Trials**

Covid-19 forced many of us to adapt to virtual methods of communication. Our court system transitioned from live court appearances to virtual work via Microsoft Teams. Virtual Bench Trial Protocols were developed for non-jury trials and distributed by OCA on February 11, 2021. They may have potential relevance in the event of future snow events, to accommodate far-off witnesses, or to cope with new unforeseen emergencies. A copy is available at <a href="https://www.nycourts.gov/whatsnew/pdf/VirtualBenchTrial-Protocols-2112021.pdf">https://www.nycourts.gov/whatsnew/pdf/VirtualBenchTrial-Protocols-2112021.pdf</a>. Some examples from the protocols follow:

- --- A stipulation to condumatters. However, in my view, even civil trials should only be held on stipulation of the parties, as CPLR 4013 requires that all or part of a trial may be conducted outside of the courthouse only by stipulation. The statute, enacted in 1962, did not envision the advances of technology where virtual trials may be conducted with multiple participants scattered at different locations and united merely by software. If the judge is in the courthouse and other trial participants are elsewhere, where is the trial physically occurring? The courthouse? At multiple locations at once? In cyberspace? Getting a stipulation forecloses a party disappointed with a trial result from later seeking to set the judgment aside, or undertaking an appeal, on a potential CPLR 4013 violation.
- --- In the event a civil party is *pro se*, the court must conduct a pre-trial inquiry to assure that the party has access to, and familiarity with, the internet and the court's virtual platform, and provide the *pro se* party with the technical means if needed.
- --- At least seven days before trial, a pre-trial conference is to be conducted where the attorneys are to stipulate to facts and admissible evidence, to help streamline the proceeding. Agreements on exhibits may include redactions. At least two days prior to the conference, the court is to be provided with a copy of all exhibits, with an identification of which ones are objected to, and why.
- --- Any motions *in limine* are to be communicated to the court seven to ten days prior to the pre-trial conference, and then discussed at the conference.
- --- An agreed-upon witness list, with a specification of any objections, must be provided to the court at least two days before the conference, and discussed at the conference.
- --- Use of demonstrative evidence is to be discussed with the court via e-mail, and prior to opening statements.
- --- Exhibits are to be bates stamped so that trial witnesses may quickly and easily access relevant entries.
- --- Participants are to exchange cell numbers and e-mail addresses, for use in the event of technical difficulties during the trial.
- --- All parties during virtual proceedings should use their actual visual backgrounds, which are to be dignified, and wear proper attire.
  - --- The virtual trial is live-streamed to the public to assure public access, as required by Judiciary Law 4.

Continued

#### Continued. - THE PRACTICE PAGE

#### Hon. Mark C. Dillon \*

#### **Conducting Virtual Trials**

- --- During the trial, counsel should make objections audibly and use the "raise hand" function, to further alert the court and the parties of an objection.
- --- The court stenographer deems pre-identified exhibits as marked into evidence. If an exhibit is altered by a witness during trial, a copy of that version is to be transmitted by e-mail to all participants.
  - --- Matters in the Family Court will continue to use FTR recording devices, where appropriate.
- --- Witnesses are to testify alone in a room absent prior permission of the court, to prevent off-camera coaching.
- --- Counsel may request at any time a break to confer with the client. Private breakout rooms may be used to speak with the client, without leaving the virtual platform.
- --- Interpreters are to translate sequentially rather than simultaneously, as simultaneous interpretations are not practical using a single broadcast speaker.
- --- While virtual software is equipped with recording mechanisms, the only official record of the trial is that of the stenographer.
- --- As with any trial, daily copy of the trial transcripts may be ordered and expeditiously delivered to counsel.
- --- Decisions after virtual trials are to be rendered in the same fashion as directed by CPLR 4213 for traditional, live trials. They may be oral or in writing, state the facts that the court deems essential, and specify the elements of any applicable general or specific past and future damages claims and the awards thereon. The timing of virtual trial decisions is also the same, meaning that they should be rendered within 60 days from when the issues are finally submitted to the court for a determination. Be sure, when conducting virtual trials on behalf of a client, that all materials that must be included in the record for purposes of a post-trial motion to set aside the verdict or judgment (CPLR 4404), or for appellate review (CPLR 5526), are memorialized as well from virtual proceedings as they would be from those conducted in person.

<sup>\*</sup> Mark C. Dillon is a Justice of the Appellate Division, Second Department, an Adjunct Professor of New York Practice at Fordham Law School, and an author of CPLR Practice Commentaries in McKinney's.

# **Ulster County Surrogate's Court Procedures for Appearances and Service of Citation**

CITATIONS AND APPEARANCES IN SURROGATE'S COURT: June 30, 2021 Updated Operating Protocols

Beginning with citations returnable September 15, 2021, the Court will resume inperson appearances for calendar calls and hearings. All citations issued with return dates of September 15, 2021 or later will reflect the resumption of this aspect of Court operations: the additional language in Citations and Notice to Cited Parties employed under prior Operating Protocols will no longer be required.

The Court will consider virtual appearances for calendar calls only on the written request of parties or attorneys received at least 5 business days in advance of the return date.

Conferences will continue to be conducted virtually by Microsoft Teams.

Appearance times for calendar calls will be scheduled so as to maintain social distancing in the court-room and waiting area. To avoid over-crowding in the designated waiting area, attorneys and their clients should appear no more than 10 minutes prior to the scheduled appearance time.

Service of citations shall once again be made pursuant to SCPA Article 3, by personal service on instate persons not less than 10 days before the citation return date (SPCA 307([1]) and by service by overnight mail or other means on non-domiciliary persons not less than 20 days before the citation return date (SCPA 307[2]).

Congratulations to RCBA Member Michael Diederich, on his accomplishment.



#### TOP VERDICTS BY CATEGORY

CIVIL RIGHTS						
RANK	TOTAL	DATE	VENUE	HEADLINE	CASE	ATTORNEY(S)
10	\$650,000,00	2/14/2020	NY	Prisoner claimed he was beaten for resisting questioning	Jerome Anderson v. Sergeant Osborne. Sergeant Carter, Sergeant P. (John Doe #1), Correctional Officer James Hennig, Correctional Officer M. Ernst. Correctional Officer Morell, Correctional Officer Freeman, Correctional Officer Dillon, Correctional Officer Suedeker. Correctional Officer (John Doe #2 - Spanish), Correctional Officer (Jame Doe #1 - Spanish), Registered Nurse S. Ganet, Registered Nurse (Jame Doe #2), Doctor Bentivegna, Recreation Civilian Berstell, and Commissioner Hearing Officer Eric Gutwein	Michael D. Diederich Jr., Diederich Law Office, Stony Point, NY
2	\$225,000.00	2/21/2020	MA	Arrestee claimed policemen were needlessly rough	Daniel Bradley v. Christian Cicero, Joseph Dunn and Daniel Moynahan	Peter Slepchuk, Jr., Law Offices Of Peter Slepchuk, Springfield, MA; Peter A. Slepchuk, Law Offices Of Pete Slepchuk, Springfield, MA

## IT'S DUES TIME!

This is a friendly reminder that it is time to pay your 2021-22 **RCBA Membership Dues.** 

Annual Dues for 2021-22 for regular Members are \$185.00.

Renew and pay online by clicking here, or send in the

Renewal Form with your check.

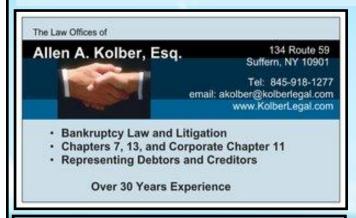
After September 30, 2021 Dues amount increases to \$200.00!

If you have any questions about your Membership, please contact

Sabrina Charles-Pierre, Program Coordinator, at

sabrina@rocklandbar.org, or call

Sabrina at 845-634-2149.



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# **COVID-19 RESOURCES FOR MEMBERS**

# RCBA Cares

Go to: www.rocklandbar.org

"Member Resources"

for:

Professional Practice tips
Wellness articles
Community updates

Here's to a happy and healthy 2021!

discussions for RCBA members





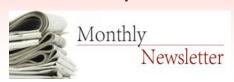
## **MEMO**

#### TO ALL RCBA COMMITTEE CHAIRS & VICE- CHAIRS

The Association is seeking articles from your committee for publication in the Bar's monthly Newsletter. The membership would greatly benefit from your input and would appreciate it. The article does not have to be complicated or long- a succinct piece of general interest and importance would be best.

If you are able to submit an article for the Newsletter it should be sent via email to <a href="mailto:sabrina@rocklandbar.org">sabrina@rocklandbar.org</a> by the 15th of the month so that the Executive Board may review it.

Thank you!





# Legal Recruitment

<u>Division of Criminal Justice</u>

<u>Medicaid Fraud Control Unit – Pearl River</u>

<u>Office Manager</u>

Reference No. MFCU PR OM 6182

**Application Deadline is August 27, 2021** 

The New York State Office of the Attorney General's <u>Medicaid Fraud Control Unit</u> (MFCU) is seeking an Administrative Assistant/Office Manager for its Rockland County office in Pearl River.

To apply, please click on the following link: MFCU PR OM 6182

<u>Division of State Counsel - Real Property Bureau - Albany - Bureau Chief</u> Reference No. RPB ALB BC 3359

The New York State Office of the Attorney General (OAG) is seeking an experienced attorney with prior supervisory, transactional and litigation experience to serve as Bureau Chief of the Real Property Bureau (RPB).

To apply, please submit your complete application to <u>recruitment@ag.ny.gov</u>. Applicants must indicate the position title and reference number (Real Property Bureau Chief, RPB\_ALB\_BC\_3359) in their cover letter and email subject line.

<u>Division of State Counsel</u> <u>Litigation Bureau – New York City</u> <u>Assistant Attorney General</u> Reference No. LIT NYC AAG 3368

The New York State Office of the Attorney General (OAG) is seeking experienced litigators to serve as **Assistant Attorneys General** in the New York City Litigation Bureau.

To apply, please click on the following link: LIT NYC AAG 3368





# Legal Recruitment

<u>Division of Social Justice - Environmental Protection Bureau - Albany Office - Assistant Attorney General</u>

Reference No. EPB ALB AAG 3380

**Application Deadline is August 13, 2021** 

The Environmental Protection Bureau in the New York State Office of the Attorney General (OAG) is seeking an experienced attorney for its Albany office.

To apply, please click on the following link: **EPB ALB AAG 3380** 

**Division of Criminal Justice - Criminal Enforcement and Financial Crimes Bureau** 

Assistant Attorney General - New York City Reference No. CEFC AAG NYC 3324

**Application Deadline is August 13, 2021** 

The New York State Attorney Office of the General (OAG) is seeking an experienced attorney for the <u>Criminal Enforcement and</u> Financial Crimes Bureau, located in Manhattan.

To apply, please click on the following link: CEFC AAG NYC 3324

Division of Criminal Justice - Criminal Enforcement and Financial Crimes Bureau -

Assistant Attorney General - Buffalo Reference No. CEFC AAG BUF 3376

**Application Deadline is August 13, 2021** 

The New York State Office of the Attorney General (OAG) is seeking an experienced attorney for the <u>Criminal Enforcement and</u> Financial Crimes Bureau, located in Buffalo

To apply, please click on the following link: **CEFC AAG BUF 3376** 

<u>Division of Criminal Justice - Medicaid Fraud Control Unit - New York City - Special Assistant Attorney General</u>

<u>Reference No. MFCU NYC SAAG/CIV 3362</u>

Application Deadline is August 27, 2021

The New York State Office of the Attorney General's Medicaid Fraud Control Unit is seeking an experienced litigator to serve as a Special Assistant Attorney General in its Civil Enforcement Division, which is based primarily in the Unit's New York City office.

To apply, please click on the following link: MFCU NYC SAAG/CIV 3362



CLE COF	NER			
PLAN YOUR YEAR OF CLES NOW				
2021CLE TITLE	DATE & TIME			
CLE ONLINE - Managing Clients with Mental Health Problems	Tuesday, September 14, 2021 12:00PM - 1:00PM			
CLE ONLINE - Appellate Practice	Wednesday, September 29, 2021 5:30PM - 7:00PM			

#### **NEW CLE REQUIREMENT**

In addition to ethics and professionalism, skills, law practice management, and areas of professional practice, a new category was added for diversity, inclusion and elimination of bias courses. This category of credit is effective January 1, 2018.

Experienced attorneys due to re-register on or after July 1, 2018 must complete at least one credit hour in the Diversity, Inclusion and Elimination of Bias CLE category of credit as part of their biennial CLE requirement. The transitional CLE requirement for newly admitted attorneys remains unchanged. For more information about the CLE Rules, visitnycourts.gov/Attorneys/CLE.

#### **CLE REQUIREMENTS**

Newly admitted attorneys must complete 32 credit hours of accredited "transitional" education within the first two years of admission to the Bar. Sixteen (16) credit hours must be completed in each of the first two years of admission to the Bar as follows: 3 hours of Ethics and Professionalism; 6 hours of Skills; 7 hours of Practice Management and/or areas of Professional Practice.

Experienced Attorneys must complete 24 credit hours of CLE during each biennial reporting cycle: 4 credit hours must be in Ethics and Professionalism. The other credit hours may be a combination of the following categories: Ethics and Professionalism, Skills, Practice Management or Professional Practice.

#### FINANCIAL HARDSHIP POLICY:

RCBA members and non-members may apply for tuition assistance to attend Association continuing legal education programs based on financial hardship. Any member or non-member of our Association who has a genuine financial hardship may apply in writing, no later than five working days prior to the program, explaining the basis of his/her hardship, and, if approved, may receive tuition assistance, depending on the circumstances.

# **COMMITTEE CORNER**

Your Committee Chair will contact you regarding any upcoming remote meetings.

Need a Place to Meet in New City?

RCBA Conference Rooms available for rent.

## **MEMBER PRICES:**

1<sup>st</sup> two hours FREE, then \$25/hour Full Day (8 hours) = \$140.00

### **NON-MEMBER PRICES:**

\$50/hour Half Day (4 hours) = \$150.00 Full Day (8 hours) = \$300.00 ALLADVERTISEMENTS
AND ARTICLES MUST BE
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EXECUTIVE COMMITTEE
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# **CLASSIFIED ADS**



#### **SHADOWING OPPORTUNITY**

College Student Looking for an Unpaid Shadowing Opportunity My name is Jenny Dorlus and I am a 21-year-old political science major at Long Island University. I am currently in search of shadowing opportunities at a local law firm — preferably a short term, unpaid opportunity where I'd be able to learn firsthand what it takes to work at a law firm/in the field. I am willing to assist with projects and take on basic day to day operations. However, I would appreciate anything that you are capable of offering! If you would like to contact me, my return email is jennydorlus@gmail.com and my mobile number is (845)-300-5635.

#### **OFFICE SPACE**

New City -3 contiguous office suites, totaling approximately 1,200 sq. ft.; Can combine/divide to suit individual user(s) needs- South Main Street, walk to courthouse, restaurants, gov't buildings, ample parking. Call Arthur 845-359-3560

#### **OFFICE SPACE**

Office building for sale on 44 South Main Street in New City near the Rockland County Courthouse. The first floor, 1326 sqf is suitable for an attorney's office. The second level, 967 sqf, is a residential 2 bedroom apartment. Call Moses Schwartz at KW Realty 845-783-0313, moses@mosesthebroker.com

#### **OFFICE SPACE**

Office within law office suite for rent at 10 Esquire Road, New City. Includes use of free Wifi, conference room, restroom and waiting area. One level building and ample parking.

Available September 1, 2019.

No security or fee required.

Call Dave at 638-2889

#### **OFFICE FURNITURE FOR SALE**

Priced to sell. Vertical and lateral file cabinets, storage units, desks, chairs, conference table, book cases, credenza, tables, dividers, bulletin boards, white board. Please call Madelon at 914-527-2400 for more information. Items are located in New City.

#### OFFICE SPACE

Negotiable price. Please call Gary Lipton at 845-624-0100

#### OFFICE SPACE FOR RENT

Haverstraw - one, two or three offices available. Waiting room, receptionist area, large parking lot, large conference room, with or without furniture. Possible overflow.

email: lawoffice10927@gmail.com

#### TRIAL ATTORNEY WANTED

Finkelstein & Partners is seeking to hire a TRIAL ATTORNEY to cover Orange, Rockland and Westchester County personal injury cases. Candidates must be licensed to practice in New York and have 3 to 5 years of litigation experience. To be considered please your email resume to: tcavallucci@lawampm.com

#### **ATTORNEY NEEDED**

Rockland, Westchester, and Orange County Plaintiff Personal Injury and Medical Malpractice Firm seeks attorney 3+ years' experience preferred. Spanish speaking a plus. Resident of Rockland County, Westchester County, Orange County or local New Jersey area preferred. Salary commensurate with experience. Good benefits. Please write to: Mellman@beldockandsaunderslaw.com

#### LEGAL ASSISTANT NEEDED - PART-TIME

Plaintiff Personal Injury Firm

Job entails all aspects of working in a law office. Employment options available. Please email resume to

admin@injurylaw-ny.com.

#### **PARALEGAL WANTED**

Paralegal for plaintiff's personal injury law firm. Experienced all phases of litigation from intake through discovery and trial preparation. Bilingual a plus. Computer Savvy with good interpersonal skills. Send resume to lawyers@pilaw.com.

#### ENTRY LEVEL ASSOCIATE WANTED

A solo criminal, commercial and personal law office is looking to hire a part or a full-time entry or newly established associate. The salary and hours are negotiable. Please forward resume to <a href="mailto:lauren@garyliptonlaw.com">lauren@garyliptonlaw.com</a> or fax to 845-624-0288.

#### **PART-TIME PARALEGAL**

Looking for a part time paralegal or legal secretary for estate work for local practitioners with computer skills for a few hours a week - flexible hour. Please contact Tom O'Connell at 845-729-4460 or email him at 8457294460@gmail.com.

#### ATTORNEY NEEDED

NYS funded Immigration Organization serving clients with immigration and citizenship issues seeks part-time immigration attorney to collaborate with Dept. of Justice accredited staff. Organizational activities are in both Rockland and Westchester counties. If interested, please submit resume in confidence to agency Pres/CEO at: patricia.rajala@gmail.com.

#### LEGAL ASSISTANT PART-TIME

Legal/administrative assistant for small law firm in New City. This is a part-time entry level position suitable for someone interested in gaining practicable and invaluable job experience in the legal area. Good computer skills, detailed oriented, knowledge of basic office procedures and Internet savvy candidate preferred. Students are encouraged to apply.

Please fax resume to 845-517-0671.

#### ASSOCIATE ATTORNEY NEEDED

3-5 years litigation experience for busy Rockland County firm. Please forward resume to <a href="mailto:phabas@barpc.com">phabas@barpc.com</a> or fax to 845-359-5577

#### ATTORNEYS SEEKING PARALEGALS

Rockland Community College ABA approved Paralegal program can assist attorneys with filling their open job positions for both part and full time employment opportunities. We have students that range from entry level to experienced Paralegals. Paralegals are not permitted to practice law, which means they cannot give legal advice, represent clients in court, set a legal fee or accept a case. All RCC students are trained to work virtually and proficient in virtual computer programs. Contact Amy Hurwitz-Placement Coordinator at (845) 574-4418 or email at ahurwitz@sunyrockland.edu

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